



MEMO

To: Sarah Pierpont – New Mexico Recycling Coalition

Date: August 11, 2017

From: Robert Taylor

Re: Nomination of Robert Taylor for Board Member

It is my honor to submit myself as a candidate for the Board of the NMRC. I'm happy to provide the following information for your consideration:

Professional Experience in Regard to Recycling

Robert has been working in the recycling industry for over 7 years. In that time he has held several positions, with increasing responsibility, with Greenstar Recycling, Waste Management, and Friedman Recycling. Currently, Robert is the Plant Manager of Friedman Recycling's Albuquerque Materials Recovery Facility. As Plant Manager, Rob is responsible for daily operations of the largest single stream recycling facility in the State of New Mexico. Rob leads a team of 40 employees, ensures the facility is operated safely & efficiently, and facilitates the recycling of over 65,000 tons of New Mexico recyclables each year.

What Segment of the Recycling Industry Do You Represent?

Robert represents the private company segment offering recycling processing & collection services to both commercial and municipal clients throughout the State.

Other Board, Managerial, or Financial Experience

In addition to his extensive professional experience leading teams, managing budgets, and developing/executing strategic plans, Rob has served on several non-profit boards including Albuquerque Clean & Beautiful and North Valley Academy Charter School. Rob is familiar with the roles and responsibilities required of a community board member and welcomes the opportunity to serve NMRC in this capacity.

Four Goals for the NMRC

Robert is looking forward to working with the NMRC to achieve the following goals:

- 1) Increase recycling throughout New Mexico.
- 2) Assist municipalities, institutions, and commercial businesses in the development & implementation of effective solid waste policies & procedures which maximize the recovery of natural resources from our waste stream.
- 3) Raise awareness of the opportunities and challenges regarding recycling in New Mexico.
- 4) Influence the development of effective public policy which will improve recycling in New Mexico.



What Do you Bring to NMRC ?

I believe Robert brings a long list of positive attributes that will be very beneficial to NMRC, including:

- i. Extensive real-world experience designing and implementing large-scale recycling programs.
- ii. First-hand experience managing the challenges of getting recyclables collected, processed and shipped to market from throughout New Mexico.
- iii. Real-time knowledge and familiarity with global recycling markets.
- iv. Experience leading a team, being on a team, and supporting a team
- v. Good attitude and a desire to have fun

Sarah, thank you for accepting my nomination. I look forward to working with you and the rest of the board for the next two years.

Sincerely,
Robert Taylor

DATE: August 11, 2017

TO: Sarah Pierpont/ New Mexico Recycling Coalition

FROM: Mike Smith/ Retireeee At-Large

SUBJECT: Recommendation of Robert Taylor for Board Member

I am writing to recommend Robert Taylor for consideration as a candidate for the Board of Directors of the New Mexico Recycling Coalition (NMRC). As you can see from the nomination letter provided by Robert, he is an incredibly competent individual who has a firm grasp of the recycling industry. More important, Robert already embraces and furthers the goals and mission of the NMRC in both his professional and personal life.

I have worked with Robert for more than three years now, as we were both hired on at Friedman Recycling at about the same time before the Albuquerque plant was even open. We have worked on countless projects together, and I find him to be most receptive to new ideas and ways to improve on virtually any recycling program, both residentially and commercially. I think he is well-prepared to immediately provide innovative yet grounded ideas to the NMRC as it possibly transitions into a new era.

Another trait Robert possesses that would serve the Board well is his high level of leadership and planning in the workplace. Never shy about expressing his ideas, but not one to try to steamroll others, Robert will provide a distinct voice and work quite well with others as a collaborative Board member.

It is very important to me to know that someone who assumes any open Board position will have the best interest of the NMRC in mind with their decision-making. I can't think of anyone better equipped to do that than Robert Taylor, and to do so with great humor, professionalism, and humility.