

Candidate's Name: John Shaski

Organization: Knowaste, llc

Statement of Qualifications & Interest:

To my esteemed colleagues,

As Food Waste Services manager for Soilutions, Inc (2008 - 2014) I discovered a professional area of need that I was uniquely qualified to serve. Recovering organics from the waste stream requires creativity, patience and an ability to network units that have traditionally been perceived as incompatible.

In due time, I recognized the role of culture as the most effective element of diversion project development, co-founding Knowaste, llc in 2015. Today, Knowaste, llc designs and manages exceptional recycling and landfill diversion programs for a wide variety of clients that increases participation, reduces contamination, justifies investment and builds better teams.

I have long held my NMRC association with pride as I have benefited both personally (inspiration, camaraderie and professional skills development) and as a New Mexican (infrastructure and policy development). Serving on the NMRC board would be an honor and I relish the opportunity to contribute.

Thank you,

John Shaski

**J. Steven Glass**  
**13249 Executive Ridge Dr NE**  
**Albuquerque, NM 87112**



September 11, 2017

Sarah Pierpoint  
Executive Director  
New Mexico Recycling Coalition  
PO Box 24364  
Santa Fe, NM 87502

Re: John Shaski application for NMRC Board membership

Dear Sarah:

It is my distinct pleasure to recommend John "Ski" Shaski for election to the Board of Directors of the NM Recycling Coalition. My knowledge of Ski's qualifications, along with my own past experience as a member of the NMRC Board, assures me that Ski will be an asset to the Board.

During our acquaintance over the past many years, I have witnessed Ski's utter devotion to recycling and resource conservation. I met Ski while he was employed by Soilutions, Inc., working to expand organics recycling in Albuquerque. Almost single-handedly, Ski expanded the Soilutions food waste collection program, resulting in important reductions in organic loading at the Cerro Colorado Landfill as well as improved compost quality at Soilutions. In addition to driving the food waste collection truck and negotiating new food waste collection contracts, Ski was always willing to climb on a loader, wrangle a water hose, or pluck trash out of feedstock piles to ensure that Soilutions' compost meets highest quality standards.

At a Nob Hill Earth Day Fair a few years ago, I encountered Ski racing around to place Knowaste bins in convenient places near the venue. The bins were more than mere collection points for separating recyclables and compostables from landfill waste - they were also public education stations, teaching Fair attendees important facts about resource conservation and environmental stewardship. Since then, Ski has made Knowaste his life mission, foregoing a regular salary in the pursuit of a zero waste society. At nearly every environmental education event I attend, I find Ski placing and tending Knowaste stations, and sharing with visitors his vision of a sustainable New Mexico.

This history, which I'm confident represents only a fraction of Ski's accomplishments, illustrates Ski's dedication to the mission of the NM Recycling Coalition. Ski's broad experience in

recycling of all types, his enthusiasm, his creativity and his perseverance will be strong assets to the NMRC Board, and his commitment to a sustainable future will help further the goals of the Coalition. I therefore confidently and enthusiastically recommend John "Ski" Shaski for election to the NM Recycling Coalition Board of Directors.

Best regards,

A handwritten signature in black ink that reads "J. Steven Glass". The letters are stylized and connected, with a prominent vertical stroke for the letter 'l' in "Glass".

J. Steven Glass